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|                                                                                   |                             | Page Number      | <b>1 / 1</b>       |

Our occupational health and safety policy and environmental policy, which have adopted the principle of **“Respect for the Environment and Humanity”** as their primary objective, are based on the principles of **“Health First”**, **“Safety First”** and **“Environmental Protection”** .

Deniz Foods aims to ensure the health and safety of its employees through its occupational health and safety policy, the main principle of which is to prevent work-related accidents and occupational diseases.

Within this policy, prevention is prioritized, and accordingly, preventive policies are developed, risk assessments and analyses are conducted. Accident analysis, monitoring of the work environment, and measurement of the effects of physical and chemical factors are also undertaken.

Considering that the success of prevention policies can be achieved through the direct participation of relevant parties and individuals, employers, workers, physicians and technical and administrative staff are involved in occupational health and safety studies.

Necessary studies are carried out to ensure that all evaluations comply with the legislation and are audited within the framework of the self-regulatory principle.

Notifications are made, records are kept, and statistics are compiled within the framework of legislation. The goal is to ensure that rapid change and innovation in the work environment are not a problem, but rather to ensure continuous improvement by researching and implementing solutions.

Training activities are carried out as the main complement to health and safety studies.

Our environmental policy, based on **"Environmental Protection,"** encompasses all efforts and measures taken to reduce waste and waste, and to prevent environmental damage and impact, particularly in clean air, noise pollution, water pollution, waste disposal, radiation protection, and soil contamination. Furthermore, all products and raw materials are selected and used to minimize their negative impact on the environment.

Environmental protection is the responsibility of all our employees. Raising and supporting environmental awareness among our employees is a constant responsibility of management. Environmental regulations are strictly adhered to, and all measures to combat environmental pollution are taken, even without legal obligation.

Even in situations not required by law and where there is no risk of harm to people or materials, all measures taken solely to reduce or eliminate ecological damage are considered an integral part of environmental protection. Qualified personnel are employed to carry out all these efforts.

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